

HIGH YEAR TENURE (HYT) WAIVER OPPORTUNITIES FOR DRILLING RESERVISTS

Modification to High Year Tenure Policy - Allows all rates and paygrades to get HYT waiver to 30 September 2024 with no length of service (LOS) limitations. Members must meet enlistment requirements. Please Review NAVADMIN 288/22

https://www.mynavyhr.navy.mil/Portals/55/Messages/NAVADMIN/NAV2022/NAV22288.txt?ver=5GJwELipSS_zG_sRVSEFYw%3d%3d

Memo N095/22UI146150 dated 11 October 2022 - Exception to policy (ETP) now in place for FY-23. ETP allows Sailors to submit HYT waiver up to 90 days prior to HYT. Request received with less than 90 days to End of Obligated Service (EOS) will be scrutinize and may not be processed.

High Year Tenure (HYT) Policy - MILPERSMAN 1160-120

<https://www.mynavyhr.navy.mil/References/MILPERSMAN/1000-Military-Personnel/1100-Recruiting/guidance>

Data to be used for HYT wavier submissions effective 22 December 2022

Targeted Open Ratings Paygrade(s)

All Ratings and All Paygrades
E-3, E-4, E-5, E-6, E-7, E-8 & E-9

Process to request HYT waivers will be handled by your Naval Reserve Activity. To align with new ETP HYT waivers do not get sent to BUPERS-352 via MNCC. This ETP driven by NAVADMIN 288/22 and is a change from MILPERSMAN 1160-120. This ETP will help expedite the processing of requests. Review NAVADMIN for the most up to date and new guidance when promulgated.

Date of Information: 22 December 2022